



Elissa McBride

AFSCME Secretary-Treasurer

McBride joined the labor movement as a member of the United Auto Workers District 65 in 1989. In 1991, she was recruited to the AFL-CIO Organizing Institute and became a full-time organizer. She worked with factory workers to form unions and win first contracts in North Carolina, Texas, Ohio, Vermont and Rhode Island. She went on to become the New England organizing director for the Amalgamated Clothing and Textile Workers and to direct the AFL-CIO Organizing Institute.

McBride joined AFSCME as the director of the Education and Leadership Training Department in 2001. She led the creation of AFSCME's Leadership Academy, which helps AFSCME leaders build strong local unions. She developed AFSCME's Faces and Voices training program, giving librarians, health care workers, school bus drivers and other AFSCME members the tools to be effective communicators on behalf of their union.

She was elected Secretary-Treasurer in March 2017, and in August 2020 she was re-elected by delegates to AFSCME International's Biennial Convention. She also serves on the AFL-CIO Executive Council and the boards of Jobs with Justice and the National Employment Law Project. She is a member of AFSCME Maryland Local 1072.